

BOARD OF EDUCATION
COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT
Human Resource Committee Meeting
High School Conference Room
October 8, 2018
6:30 p.m.

1. Call to Order
2. Members Present
3. Review the Committee's Charges

Human Resources Committee (Admin. Reorg, roles/responsibilities, Supt. Search, Staff compensation, Consideration of policy change for the District's Harassment Policy)

- Define clear roles and responsibilities for all employees (job descriptions)
- Communicate compensation increases or decreases with employees
- Develop & retain quality staff
- Promote a culture of collaboration, respect, ethical and legal
- Committee should work closely with Administration and report necessary information to the School Board.
- Make sure employee records are up to date (transcripts, evaluations, health, fingerprints, and background checks)
- Develop and recommend to the Board a fair and fiscally sustainable compensation plan for employees that recognizes and rewards factors that contribute to student success
- Plan and implement administration search and transition

4. Discussion and Information regarding Staff Compensation

- A. Teachers
- B. Support Staff
- C. Administration

5. Next Meeting

- A. Topics
- B. Information Needed
- C. Date

The Cochrane-Fountain City School District is committed to working and communicating as a team to provide a safe and positive environment for ALL students. By providing a quality education that promotes optimal academic and emotional growth, we empower individuals to become caring, competent, responsible citizens enabling them to succeed in an ever changing world.